

## **Guidelines on the allocation of decision-making powers and work procedures at the Faculty of Social Sciences**

Type of regulatory document: Guidelines

Definition of the type of regulatory document: Guidelines establish how someone must or should act in the area covered by the guidelines. A “must” rule is to be complied with, whereas the nature of a “should” rule is more of a strong recommendation, which means that in exceptional cases something can be done in another way.

Approved by: the faculty Board

Decision date: 12 February 2026

Reg. no: STYR 2026/120

Entry into force: 12 February 2026

Period of validity: Until further notice

Replaces document: Guidelines on the allocation of decision-making powers and work procedures at the Faculty of Social Sciences.

Decision by the Faculty Board, 17 November 2025, reg. no STYR 2025/2615.

Organisational unit responsible for the document: Faculty Office

Administrative officer responsible for the document: Head of Office  
Helen Wiman, Faculty Office

Brief description: Description of work procedures, councils and committees on faculty level as well as the faculty board’s allocation of decision-making powers to sub-bodies and individual officials.

---



FACULTY  
OF SOCIAL  
SCIENCES

DECISION

*Reg. No.* STYR 2026-120

*Date* 2026-02-12

Faculty Board

## **Guidelines on the allocation of decision-making powers and work procedures at the Faculty of Social Sciences**

**Table of content**

1.	<i>General rules for the organisation</i> .....	3
2.	<i>Faculty board and its delegations</i> .....	4
2.1.	Delegations to the dean .....	5
2.2.	Delegations to the dean responsible for first and second-cycle education .....	8
2.3.	Delegations to the faculty office .....	9
2.4.	Delegations to the professors group .....	11
3.	<i>Councils and committees on faculty level</i> .....	11
3.1.	Working Committee.....	12
3.2.	Council of Heads of Department.....	12
3.3.	Academic Appointments Board .....	12
3.4.	Education Council .....	13
3.5.	Research Studies Council.....	14
3.6.	Research Council .....	15
3.7.	External Engagement Council .....	16
3.8.	Local Health and Safety Committee .....	16
3.9.	Gender Equality and Equal Opportunities Committee .....	17
3.10.	Course Syllabus Committee .....	18
3.11.	Council for Educational Development .....	18
3.12.	Ethics Council.....	19
3.13.	Management bodies for first and second-cycle study programmes .....	19
4.	<i>Departments and other units</i> .....	23
4.1.	Department boards .....	24
4.2.	Head of Department.....	27
4.3.	Deputy Head of Department .....	31
4.4.	Director of Studies .....	31
5.	<i>Centre for Advanced Middle Eastern Studies</i> .....	31
6.	<i>LUCSUS</i> .....	33
7.	<i>Library of the Faculty of Social Sciences</i> .....	38

# **Guidelines on the allocation of decision-making powers and work procedures at the Faculty of Social Sciences**

The Faculty of Social Sciences processes a large number of matters. To ensure efficient work, the Faculty Board delegates decision-making powers to various sub-bodies or individual officials. The delegation rules determine both the Faculty Board's delegations to the faculty management, officials at the faculty office, department boards and heads of department as well as the work procedures and organisation of the preparatory sub-bodies established by the Faculty Board.

## **1. General rules for the organisation**

The University is divided into nine faculties, each managed by a faculty board. Lund University has made a number of decisions regarding the decision-making powers of the faculty boards, as well as the activities at faculty and department level, the most important of which are:

- Rules of procedure for Lund University (reg. no STYR 2025/2342, approved 17 December 2025)
- Guidelines on the Allocation of Decision-Making Powers and the Right to Sign Agreements at Lund University (reg. no STYR 2025/991, approved 19 June 2025)
- Approval Rules – Guidelines for the Authority to Allocate Lund University's Funds (reg. no STYR 2024/1911, approved 10 October 2024)
- Lund University's appointment rules (reg. no STYR 2024/1635, approved 18 June 2024)
- Admission rules for first and second cycle education, and qualifying and higher education access programmes at Lund University (reg. no STYR 2024/3079, approved 13 February 2025)
- Admission rules for third-cycle education at Lund University (reg. no STYR 2024/288, approved 18 June 2024)

- University-wide Regulatory Framework for Doctoral Education at Lund University (reg. no STYR 2023/625, approved 19 September 2024)
- Guidelines for Degrees, Courses and Study Programmes at Lund University (reg. no STYR 2025/1768, approved 3 September 2025)
- Lund University's Regulations for Elections to the Electoral College and Elections at Faculty and Department Level (reg. no STYR 2022/1481, approved 3 November 2022)
- Local collective agreement on work environment collaboration at Lund University (reg. no STYR 2017/1659, approved 23 November 2017).

## 2. Faculty board and its delegations

The board of Faculty of Social Sciences has overall responsibility for the activities within the faculty in first, second and third cycle education, research, innovation and external engagement. The faculty board have responsibility for matters concerning quality enhancement and development, libraries, organisation, finances, human resources, administration, information and communication as delegated by the University Board or the vice-chancellor. The board of Faculty of Social Sciences is to work proactively and identify long-term goals and visions for the faculty.

The scope and complexity of the organisation require that the board's decisions are prepared in committees and can be executed by other bodies or by officials.

The present document specifies the delegations to the dean, management groups, department boards, heads of department and officials at the faculty office. In addition to these, there is a so-called emergency delegation to the dean, which includes all types of urgent matters.

The vice-chancellor's delegation of decision-making powers to faculty boards, the university director and deans is laid down in the decision **Rules on the allocation of decision-making powers and the right to sign agreements at Lund University**. The decision includes the vice-chancellor's delegations to deans and heads of department as signatories.

## 2.1. Delegations to the dean

The Faculty Board delegates to the dean the power to take decisions on

general administration and organisation

- appointment of a vice-dean, as well as the duties of the post
- appointment of a head of department based on proposals from the department employees, as well as the duties of post
- appointment of a deputy head of department based on proposals from the department employees
- appointment of an assistant head of department, when relevant, as well as the duties of the post
- appointment of a director of studies responsible for first and/or second-cycle education, as well as the duties of the post
- appointment of a director and deputy director of LUCSUS based on proposals from the centre employees, as well as the duties of the posts
- appointment of members of management groups for department-wide first and second-cycle study programmes
- appointment of members of the assessment group for assessment of teaching skills
- appointment of external experts to programme evaluations and assessment panels for establishing programmes at the Faculty of Social Sciences

education

- approval of vocational degree certificates
- admissions to third-cycle studies with some form of student finance other than a doctoral studentship. Decisions on admissions may be delegated to bodies or officials at faculty level, but may not be further sub-delegated.
- the time and place for the public defence
- the time and place for the licentiate seminar
- appointment of an external reviewer, chair and grading committee at public defences of doctoral theses
- appointment of a critical reviewer, chair and grading committee at defences of licentiate theses

- permission to adopt different doctoral and licentiate degree titles

#### research

- appointment of an expert to assess applications for associate professorship
- the establishment of scholarships using external funds managed by Lund University
- the allocation of announced funds within the faculty
- the allocation of faculty travel and research grants

#### human resources

- recruitment and appointment of head of faculty office and library manager
- appointment of researchers for a period longer than one year, or for an indefinite term, after preparation by the relevant department
- appointment of a senior lecturer for more than 2 years or for an indefinite term after preparation by the relevant department. This decision-making power may not be sub-delegated.
- appointment of a senior lecturer for a period of 1–2 years after preparation by the deputy chair of the Academic Appointments Board. This decision-making power may not be sub-delegated.
- appointment of a senior lecturer for an employment period of no more than 12 months after preparation at the relevant department. This decision-making power may not be sub-delegated.
- appointment of an adjunct senior lecturer after preparation at the relevant department. This decision-making power may not be sub-delegated.
- appointment of an associate senior lecturer after preparation on the Academic Appointments Board. This decision-making power may not be sub-delegated.
- following preparation by the relevant department, appointment of
  - o lecturers
  - o adjunct lecturers
  - o postdocs

- doctoral students
- ensuring that applications received for advertised professorships include qualified and eligible applicants of both genders, before submitting the applications to external experts. In cases without a qualified applicant of one of the genders, the dean shall notify the vice-chancellor in writing. The matter shall be prepared by the chair of the Academic Appointments Board together with the relevant head of department.
- granting and rejecting applications for promotion from associate university lecturer to senior lecturer following preparation by the Academic Appointments Board
- assessment of applications for promotion from lecturer to senior lecturer, following consultation with the relevant department board and the chair of the Academic Appointments Board
- take decisions on the specialisation/subject of a teaching position (with the exception of professorships)
- appoint external experts for the assessment of applicants to teaching posts
- whether an employee is to leave their position on the basis of their entitlement to full sickness benefit pursuant to the Social Insurance Code and deciding on termination of employment based on age pursuant to the Employment Protection Act (1982:80), for the head of the faculty office and the library director
- whether or not an employee must terminate their secondary employment, or prohibit an employee from accepting secondary employment (with the exception of the pro-dean). This power to decide may be delegated to a body or manager at the faculty level, but not further subdelegated
- signing of local wage agreements
- salary (salary reviews and other salary decisions) for
  - the head of faculty office, in consultation with the university director
  - heads of department/directors and the library manager
- other matters concerning work management and terms of employment for the head of faculty office, heads of department, directors and the library manager, such as

- leave
- compensation for working hours and reimbursement of expenses
- business travel and travel expenses
- rehabilitation measures
- granting leave of absence for doctoral students if the leave is due to reasons other than parental leave or service within Swedish Armed Forces
- extension of a doctoral studentship for reasons other than departmental duties, illness, parental leave, service in the Swedish Armed Forces or elected office in trade unions or student organisations

premises and other infrastructure

- documentation for decisions on termination or new rental of premises that are not covered by a decision on new construction or conversions
- equipment and furnishings for new construction projects, renovation projects and relocation projects
- leasing/allocation of premises to the relevant department/equivalent and other organisational units
- authorisation/access to the premises used for the faculty's activities

## **2.2. Delegations to the dean responsible for first and second-cycle education**

The Faculty Board delegates to the dean responsible for first and second-cycle education the power to take decisions on

- the allocation of announced funds for education-related development initiatives/activities
- approval of programme syllabi with minor changes

Being the faculty signatory (reg. no STYR 2015/891, 17 August 2015) for

- Memorandums of Understanding and Letters of Intent, in cases when the agreement concerned is to be signed by the dean
- education agreements that only concern the faculty

### 2.3. Delegations to the faculty office

The head of faculty office is responsible for ensuring that matters are processed, that proposals for decisions are prepared and that a rapporteur is appointed. The head of faculty office is authorised to sign payment orders on behalf of the Faculty Board.

The Faculty Board delegates to the head of faculty office the power to

- represent the public authority in negotiations with the employee organisations on a decision the employer intends to take or the employee organisation wants the employer to take (with the exception of dispute negotiations or negotiations on collective bargaining agreements)

take decisions on finances

- recruitment of a legal person

take decisions on human resources

- recruitment and appointment of staff at the faculty office (with the exception of teaching staff)
- appointment of technical/administrative staff (with the exception of researchers) for an indefinite term, following preparation at the department
- whether an employee is to leave their position on the basis of their entitlement to full sickness benefit pursuant to the Social Insurance Code and deciding on termination of employment based on age pursuant to the Employment Protection Act (1982:80), for heads of office within the faculty office
- salary (salary reviews and other salary decisions) for heads of office within the faculty office
- other matters concerning work management and terms of employment for heads of office within the faculty office, such as
  - o leave
  - o compensation for working hours and reimbursement of expenses
  - o business travel and travel expenses
  - o rehabilitation measures

- urgent administrative human resources matters listed under the powers delegated to the dean, in case the dean and pro dean are on leave

take decisions on premises and other infrastructure

- levels of cleaning services and other services for the premises used by the faculty office and the faculty's common areas

The Faculty Board delegates to the HR manager the power to

- represent the public authority in negotiations with the employee organisations on a decision the employer intends to take or the employee organisation wants the employer to take (with the exception of dispute negotiations or negotiations on collective bargaining agreements)

take decisions on human resources

- fixed-term employment as a researcher for a maximum of 12 months, following preparation at the relevant department
- fixed-term employment of technical/administrative staff and assistants, following preparation by the relevant department
- agreements on terms and decision on employment for short and temporary employment with hourly wage at the faculty office
- salary (other salary decisions), for teaching staff and technical/administrative staff (with the exception of professors, the head of faculty office, head of departments, directors, the library manager, staff at the faculty office, as well as planned salary increases for doctoral students), in consultation with the relevant manager
- changed scope of employment, following preparation by the relevant department

The Faculty Board delegates to the head of each office the power to

take decisions on human resources

- whether an employee is to leave their position on the basis of their entitlement to full sickness benefit pursuant to the Social Insurance Code and deciding on termination of employment

based on age pursuant to the Employment Protection Act (1982:80), for staff.

- salary (salary reviews) for staff, in consultation with the HR manager
- other matters concerning work management and terms of employment for staff, such as
  - o leave
  - o compensation for working hours and reimbursement of expenses
  - o business travel and travel expenses
  - o rehabilitation measures

#### **2.4. Delegations to the professors group**

The professors group at the Faculty of Social Sciences is composed of professors who work at least 20 per cent of full-time at the faculty (reg. no S 2012/336, 15 November 2012).

The Faculty Board delegates to the professors group the power to take decisions on

- the award of honorary doctorates

### **3. Councils and committees on faculty level**

- Working Committee
- Council of Heads of Department
- Academic Appointments Board
- Education Council
- Research Studies Council
- Research Council
- External Engagement Council
- Local Health and Safety Committee
- Gender Equality and Equal Opportunities Committee
- Course Syllabus Committee
- Council for Educational Development
- Ethics Council
- Management groups for study programmes

For all bodies, except for the Education Council, the Research Studies Council, the Research Council and the External Engagement Council,

the term of office corresponds to the term of office of the Faculty Board, except for student representatives who are appointed for one year at a time. Student representatives are appointed in accordance with the regulations of Section 7 of the Student Union Ordinance (2009:769). The members' service in committees to the board is deducted in accordance with a decision by the Faculty Board on 28 April 2022, reg. no STYR 2022/914. The dean, pro dean, vice-dean and head of faculty office have the right to attend, speak and make proposals in all councils and committees reporting to the board.

### **3.1. Working Committee**

The task of the Working Committee is to prepare matters for the board. The Working Committee is appointed by the Faculty Board and is composed by: the dean, who is also the chair, the pro dean who is also the deputy chair, one board representative and two student representatives, as well as one substitute board member.

### **3.2. Council of Heads of Department**

The Council of Heads of Department functions as the faculty's management council and is a forum for dialogue between the departments/organisational units and the faculty management. The Council of Heads of Department deals with both short-term and long-term issues.

The Council of Heads of Department consists of the faculty management (pro dean, vice dean, head of the faculty office) heads of department (equivalent), library director and two student representatives.

### **3.3. Academic Appointments Board**

The tasks and composition of the Academic Appointments Board are regulated in Lund University's Appointment Rules. The board is appointed by the Faculty Board and is composed of a chair (dean, pro dean or vice-dean), three teaching staff representatives with research expertise and two student representatives. In addition, it is to have at least two substitute teaching staff representatives with research expertise and at least one substitute student representative. One of the teaching staff representatives shall be appointed the deputy chair. The

Academic Appointments Board must have gender-equal representation.

The board shall prepare matters and submit proposals for appointment of professors, adjunct professors, visiting professors, senior lecturers and associate senior lecturers.

The Academic Appointments Board's proposals in matters concerning professorship are submitted to the Faculty Board, which, after taking a position on the proposal, forwards the matter to the vice-chancellor for a decision. The Academic Appointments Board's proposals in cases concerning lecturers are submitted to the dean for a decision.

The Academic Appointments Board is also a preparatory body for decisions by the Faculty Board in matters concerning appointment of associate professors.

The Faculty Board delegates to the chair of the Academic Appointments Board the power to take decisions on

- assessment of late applications
- supplementary instructions to external experts
- calls for applications and person specifications in connection with calls for applications for the post of senior lecturer and assistant senior lecturer, following consultation with the relevant department
- shortlisting of applicants following consultation with the relevant department

### **3.4. Education Council**

The Education Council at the Faculty of Social Sciences is tasked with discussing strategic issues and monitoring the development of first and second-cycle education. The council is to prepare matters and submit proposals to the Faculty Board in areas such as faculty-wide guidelines and highlight the needs of the organisation regarding education.

The Education Council is composed of

- chair (dean, pro dean or vice-dean)

- director of studies responsible for first and/or second-cycle education, a representative from each department/equivalent (appointed by department/equivalent)
- directors of studies at the Faculty Office, International Office
- library manager, or another representative from the library appointed by the library manager
- two student representatives

During the period 2025-2026, there is an option for an additional representative (director of studies) from newly formed or merged departments to become a member of the Education Council.

### **3.5. Research Studies Council**

The Research Studies Council at the Faculty of Social Sciences is tasked with monitoring and promoting third-cycle education in accordance with Chapter 6 of the Swedish Higher Education Ordinance and the Regulations for third-cycle education at Lund University. The Research Studies Council is to prepare decisions concerning third-cycle education for the Faculty Board, be an active party in issues related to the supervisor training, monitor the internationalisation aspect as well as discuss and follow up performed evaluations concerning third-cycle education. The council is to initiate faculty-wide third-cycle courses.

The Research Studies Council is composed of

- chair (dean, pro dean or vice-dean)
- director of studies responsible for third-cycle education, a representative from each department/equivalent (appointed by department/equivalent)
- three student representatives

During the period 2025-2026, there is an option for an additional representative (director of studies) from newly formed or merged departments to become a member of the Research Studies Council.

The Faculty Board delegates to the Research Studies Council the power to take decisions on

- the range of faculty-wide third-cycle courses offered within the financial scope of the educational assignment
- the approval of course syllabi and reading lists for faculty-wide third-cycle courses
- appoint of examiners on faculty-wide third-cycle courses

The Faculty Board delegates to the chair of the Research Studies Council the power to take decisions on

- special permission to participate in faculty-wide third-cycle courses for people who are not admitted to third-cycle education at Lund University

### **3.6. Research Council**

The Research Council is a preparatory and advisory body to the Faculty Board on issues concerning research. Its task is to promote research at the faculty and serve as an information channel between the faculty and the department. The Research Council is to prepare policy decisions on research issues to the Faculty Board and be an active party in research-related matters. In addition, it is to monitor the development of external research funding at the faculty and work to increase these.

Members of the Research Council have the task to disseminate information and knowledge about calls for applications and research-related issues to employees at the departments/equivalent.

The Research Council's tasks include:

- serving as a consultation body for internal and external consultations
- organising qualified support for/review of research applications, which have progressed to stage two (equivalent)
- review applications and propose recipients of application months
- prioritise applications and nominations from the faculty
- make contributions to the faculty's plan of operations

Every department (equivalent) appoints a representative as member of the Research Council. During the period 2025-2026, there is an option for an additional representative from newly formed or merged

departments to become a member of the Research Council. The council also includes a student representative. The chair of the council is the dean, pro dean or vice-dean.

### **3.7. External Engagement Council**

The External Engagement Council's overall task is to promote collaboration between the faculty's departments and wider society (external engagement). The task includes external engagement linked to both education and research. The council is in part a forum for sharing experiences and coordinating faculty-wide external engagement initiatives, and in part a coordinating body in relation to the central administration's support functions in the area of external engagement. In addition, the External Engagement Council is a preparatory and advisory body to the Faculty Board in matters concerning external engagement.

The External Engagement Council is composed of

- chair (dean, pro dean or vice-dean)
- at least six teaching staff representatives and a maximum of one representative from each department (equivalent). Every department (equivalent) appoints their own representative.
- communications officer at the faculty office
- two student representatives

During the period 2025-2026, there is an option for an additional representative from newly formed or merged departments to become a member of the External Engagement Council.

### **3.8. Local Health and Safety Committee**

In accordance with the local collective agreement on work environment collaboration at Lund University, every faculty is to have a local health and safety committee. The Local Health and Safety Committee is a collaborative body between the employer and the principal health and safety representative in matters concerning planning, implementation and follow-up of systematic work environment management within the faculty. The Local Health and Safety Committee is composed of

- four employer representatives (including the dean or other decision-making representative of the faculty, who is also the chair)
- four employee representatives (including at least one principal health and safety representative at the faculty)
- two student health and safety representatives

The employer representatives shall be the dean, who is also the chair, the head of faculty office, and two heads of department (equivalent). The Faculty Board appoints employer representatives and their substitutes for a term of office of three years.

The Local Health and Safety Committee is to appoint a deputy chair from among the employer representatives.

The Local Health and Safety Committee's tasks are to

- monitor the development of issues related to preventive work against ill-health and accidents as well as to promote a good work environment
- participate in the planning of the faculty's work environment management and submit proposals to the faculty management and follow up on these proposals
- report analyses of the results of follow-ups and action plans concerning the systematic work environment management at the faculty's departments to the Central Health and Safety Committee
- provide feedback to the departments on issues such as the result of their annual follow-ups of and action plans for systematic work environment management

### **3.9. Gender Equality and Equal Opportunities Committee**

The Gender Equality and Equal Opportunities Committee is tasked with running and following up on gender equality and equal opportunities work within the faculty, based on the University's policies and plans.

The Gender Equality and Equal Opportunities Committee consists of all the heads of department (equivalent), the library director, the head

of the faculty office and three student representatives. The committee is chaired by the dean.

The principal health and safety representative at the faculty has the right to attend committee meetings, and to make statements and proposals. Likewise, representatives of the employee organisations have the right to attend committee meetings, and to make statements and proposals, and are appointed according to the Staff Representatives Ordinance (1987:1101).

### **3.10. Course Syllabus Committee**

The faculty's Course Syllabus Committee supports the departments (equivalent) in their work to ensure that first and second-cycle course syllabi and programme syllabi satisfy legal requirements and are of good quality. The Course Syllabus Committee reviews course syllabi as well as performs sample reviews for the purpose of following up on the quality of syllabi.

The Course Syllabus Committee is composed of

- programme coordinator at the faculty office (convenor)
- faculty programmes director
- two teaching staff representatives
- two representatives for administrative staff working with course syllabi at departments (equivalent)
- two student representatives

### **3.11. Council for Educational Development**

The remit of the Council for Educational Development includes

- assessing applications for funding for education-related development initiatives/activities
- functioning as a bridge between the university-wide Council for Educational Development and the faculty's teaching staff.
- following up on and developing the faculty's higher education teaching and learning initiatives in relation to internal faculty needs and needs brought on by changes in wider society.
- monitoring the content of university-wide courses in teaching and learning in higher education, in relation to the needs of teaching staff at the Faculty of Social Sciences

The Council for Educational Development is appointed by the faculty board and consists of

- the dean responsible for first and second-cycle education (chair)
- five teaching staff representatives
- a student representative

### **3.12. Ethics Council**

The Ethics Council's tasks include

- external monitoring, nationally and internationally, of ethical issues relevant to education and research at the faculty
- monitoring of ethical issues within the University, including the work of Lund University's Council for Ethics and Academic Freedom
- proposing education initiatives for teaching staff and researchers concerning ethics and adjacent areas, such as data processing
- responsibility for seminars concerning ethical issues

The Ethics Council is appointed by the Faculty Board and is composed of

- chair (dean, pro dean or vice-dean)
- the faculty's ethics advisor
- the faculty's research representative
- data protection coordinator at the Social Sciences Faculty Library
- two teaching staff representatives
- two student representatives

### **3.13. Management bodies for first and second-cycle study programmes**

Study programmes are established by the University's Education Board. The process is described in Management rules for the establishment and discontinuation of study programmes at Lund University (reg. no STYR 2018/1724, approved 16 September 2019). Programme syllabi are approved by the Faculty Board.

### ***3.13.1. Graduate School Board***

The Graduate School Board is responsible for the five Master's programmes Development studies, Global studies, Social studies of Gender, Politics and Society of the Contemporary Middle East and Social Scientific Data Analysis as well as faculty-wide courses within the Graduate School.

The Graduate School Board is appointed by the Faculty Board and consists of:

- a chair (director of studies at the Graduate School)
- six teaching staff or directors of studies from the following main areas: Sociology/ Social Anthropology, Social Work, Political Science, Human Geography/Development Studies, Sociology of Law and Gender Studies.
- programme directors for Development Studies, Global Studies, Social Studies of Gender, Middle Eastern Studies and Social Scientific Data Analysis
- five student representatives

The Faculty Board delegates to the Graduate School Board the power, with regard to programmes and courses, to take decisions on

- range, size and allocation of courses within the scope of the Graduate School's educational assignment
- proposals for programme syllabi
- approval of programme-specific course syllabi and reading lists
- admission
- admission to a later stage of a programme
- admission from a waiting list
- deferment of studies
- appoint examiners for courses
- the transfer of credits for previous studies or activities to a degree
- leave from studies
- cancellation of courses
- approval of a budget proposal for the Graduate School

The Graduate School Board may delegate decisions on admission, admission to a later stage of a programme, admission from a waiting list, deferment of studies, credit transfer from previous studies, leave from studies and cancellation of courses to the Graduate School director of studies.

### ***3.13.2. Management groups for department-wide study programmes***

Special management groups are appointed for department-wide study programmes within the faculty. Each management group is composed of a chair (teacher), a teaching staff representative for each of the main fields of study or department as well as substitutes. In addition, each management group shall have two student representatives and substitutes for these. Any additional members are listed below for the respective programmes.

The teaching staff representatives in the programme management groups and the chairs are appointed by the dean.

The Faculty Board delegates to the management groups specified below the power, for the respective programmes, to take decisions on

- proposals for programme syllabi
- approval of programme-specific course syllabi and reading lists
- admission
- admission to a later stage of a programme
- admission from a waiting list
- deferment of studies
- the transfer of credits for previous studies or activities to a degree
- leave from studies

All management groups may delegate decisions on admission to a later stage of a programme, admission from a waiting list, deferment of studies, credit transfer from previous studies and leave from studies to the chair of the management group.

The management groups determine which department is responsible for the study administration for the respective programmes.

To the management groups for the bachelor's programme in Development Studies, the Master of Science Programme in Innovation and Societal Change, the Master of Science Programme in Comprehensive Defence and Civil Preparedness and the Master of Science Programme in Societal Resilience and Comprehensive Defence are also delegated the power to decide on

- range, size and allocation of courses within the scope of the programme's educational assignment
- appointment of examiners for courses
- cancellation of courses
- approval of a budget proposal for the programme

The management groups for the various programmes shall be composed as follows:

**Bachelor's programme in Behavioural Sciences:** two teaching staff representatives from each of the following main fields of study: psychology and sociology.

**Bachelor's programme in Human Resources:** one teaching staff representative from each of the following main fields of study: commercial law, psychology and sociology.

**Bachelor's programme in Criminology:** two teaching staff representatives from each of the following main fields of study: sociology of law and sociology.

**Bachelor's programme in Logistics Service Management:** two teaching staff representatives from each of the Department of Service Studies and the Faculty of Engineering. The chair is appointed from the Department of Service Studies.

**Bachelor's programme in Development Studies:** one teaching staff representative from each of the following main fields of study: human geography, sociology, political science and economic history.

**Master of Science Programme in Comprehensive Defence and Civil Preparedness and the Master of Science Programme in Societal Resilience and Comprehensive Defence\*:** one teaching staff representative each from the Faculty of Social Sciences, School of Economics and Management, the joint Faculties of Humanities and Theology (one joint representative), the Faculty of Law, the Faculty of

Engineering and the Faculty of Medicine. The chair should be an active teacher at the Faculty of Social Sciences.

\*provided that the programme is established by LU Education Board.

**Master's programme in Innovation and Societal Change:** one teaching staff representative each from the Faculty of Social Sciences, School of Economics and Management and the Faculty of Engineering. The chair should be an active teacher at the Faculty of Social Sciences.

**Master's programme in Human Resources:** two teaching staff representatives from each of the following main fields of study: psychology and sociology.

**Master's programme in International Development and Management:** six teaching staff representatives, five of whom work at the Faculty of Social Sciences (one of whom work at LUCSUS) and one who works at the Faculty of Medicine.

**Master's programme in Welfare Policies and Management:** one teaching staff representative from each of the following main fields of study: social work, sociology and political science.

**Bachelor's programme in Politics and Economics:** one teaching staff representative from each of the following main fields of study: business administration, business law, human geography, economics, statistics and political science. The chair is appointed from either the main field of study in economics or political science.

#### 4. Departments and other units

The department's activities are regulated in the Rules of Procedure for Lund University.

At the Faculty of Social Sciences there are eight departments and the following organisational units

- Centre for Advanced Middle Eastern Studies (CMES) (see section 5)
- Lund University Centre for Sustainability Studies (LUCSUS) (see section 6)
- The library of the Faculty of Social Sciences (see section 7)

- Centre for European Studies  
See the Regulations on the Centre for European Studies, (26 November 2020, reg. no STYR 2020/1915).
- Swedish South Asian Studies Network (SASNET)  
See the Regulations on Swedish South Asian Studies Network (SASNET), (21 September 2023, reg. no STYR 2023/1668)
- Lund Social Science Methods Centre

#### **4.1. Department boards**

A department shall be led by a department board, which, within the boundaries set by the faculty board, has overall responsibility for education, research and quality and development work (Rules of Procedure for Lund University).

A department board shall

- take decisions on the budget
- take decisions on guidelines for the department's activities and use of resources
- follow up on the activities of the department, analyse the results and ensure that the resources are used effectively
- take decisions on matters submitted to the board

The boards of the faculty's departments shall be composed as follows.  
The head of department is chair of the department board.

<b>Department</b>	<b>Head of department</b>	<b>Teaching staff with research expertise</b>	<b>Non-academic staff</b>	<b>Student representatives</b>	<b>Total</b>
Communication	1	4	1	3	9
Human Geography	1	4	1	3	9
Psychology	1	5	1	3	10
Service Studies	1	5	2	3	11
Sociology of Law	1	4	1	3	9
School of Social Work	1	5	2	3	11
Sociology	1	6*	1	3	11
Political Science	1	4	1	3	9

\*including one teaching staff member with research expertise from the Division of Gender Studies during 2025-2026.

All members of the department boards, except student representatives, are appointed for three years.

Representatives of staff organisations have the right to attend board meetings, speak and put forward proposals. They are appointed in accordance with the regulations of the Staff Representatives Ordinance (1987:1101).

The department health and safety representative has the right to attend and speak at department board meetings. There may be substitutes for the members.

The head of department is responsible for ensuring that elections are carried out at the department level and determines the term of office for the Nominating Committee. The Nominating Committee is

appointed through election and is to be composed of 3–5 members, including at least one representative of non-academic staff. The Nominating Committee draws up proposals for a head of department and deputy head of department, and shall therefore give the relevant students' union representatives the right to attend, speak and make proposals. Elections at Lund University are regulated in the Rules of Procedure for Lund University, Regulations on Elections to the Electoral College, and Elections at Faculty and Department Level, and Lund University's Appointment Rules.

The Faculty Board delegates to the department boards the power to take decisions on

first and second-cycle education

- range of courses
- course syllabi and reading lists
- the number of places on freestanding courses and study programmes within the scope of the department's educational assignment
- deviation from the general rule of place guarantee on more advanced courses
- appoint examiners for courses
- admission from a waiting list to courses
- deferment of studies
- the transfer of credits for previous studies or activities to a degree
- cancellation of courses

New courses are established by the Faculty Board. Programme syllabi are approved by the Faculty Board.

study programmes offered at a single department

- proposals for programme syllabi
- admission
- admission to a later stage of a programme
- admission from a waiting list
- deferment of studies
- the transfer of credits for previous studies or activities to a degree

- leave from studies
- cancellation of courses

The department board may appoint a study programme management group, which includes student representatives.

third-cycle education

- establishment of courses
- approval of course syllabi and reading lists
- appoint examiners for courses and other examined components
- whether the training in higher education teaching and learning shall be part of the study programme or part of the doctoral student's departmental duties
- the transfer of credits for previous studies or activities to a degree. This decision-making power may not be delegated to the doctoral student's supervisor.
- the number of members on the grading committee, three or five

human resources

- the recruitment of staff (with the exception of professors)

The dean takes decisions on the appointment of teaching staff (with the exception of professors), doctoral students and the employment of researchers for periods exceeding one year or for an indefinite term. The HR manager at the faculty office takes decisions on employment of researchers for periods up to one year and fixed-term employment of technical/administrative staff and teaching assistants. The head of the faculty office takes decisions on the employment of technical/administrative staff with open-ended contracts. The Academic Appointments Board prepares employment matters concerning teaching staff (with the exception of senior lecturers employed for less than two years, lecturers, adjunct lecturers and postdocs).

#### **4.2. Head of Department**

The Head of Department is the manager of the department and is appointed by the Dean for a period of three years, following a proposal from the employees at the department. The Head of

Department shall strive to ensure that the research and education carried out within the activities of the department are of high quality and to promote collaboration between the department and wider society. The Head of Department represents the department within and outside the University. The Head of Department is responsible for the department's ongoing activities, and is to make sure that they are performed in accordance with current legislation, regulations, collective agreements and other agreements, and thereby ensure the proper exercise of public authority and the department's responsibilities as an employer. The Head of Department also has decision-making powers, delegated by the department board and the faculty board (Rules of Procedure for Lund University).

The Faculty Board delegates to the head of department the power to

- represent the public authority in negotiations with the employee organisations on a decision the employer intends to take or the employee organisation wants the employer to take (with the exception of dispute negotiations or negotiations on collective bargaining agreements)
  - fulfil the duties an entity responsible for research has according to the Ethical Review Act and related regulations.
- The Head of Department is delegated the power to
- apply for ethical review of research and amendment of an approval in accordance with the Ethical Review Act and the ordinance concerning the ethical review of research involving humans
  - request an advisory opinion under the ordinance concerning the ethical review of research involving humans
  - jointly with other entities responsible for research participating in the same research project, instruct one of them to apply for ethical review of the project on behalf of all of them, and to apply for ethical review on behalf of the other entities and inform the others of the Ethical Review Authority's decision.

- appeal the Ethical Review Authority's decisions in ethical review cases and represent the university in such appeals

The above-mentioned duties and decision-making power may not be sub-delegated.

take decisions on third-cycle education

- admissions to third-cycle studies with a doctoral studentship. Decisions on admissions may be delegated to bodies at department level, however not to an individual official other than the head of department. In cases where the head of department is considered for supervisor duties, decisions are to be made by the assistant/deputy head of department.
- appointment of preparatory committee for preparation and selection concerning decisions on admission to third-cycle studies. The right to decide on a preparatory committee may be delegated to bodies at department level, however not to an individual official other than the head of department. The preparatory committee is to include at least two members of teaching staff holding the qualifications for associate professorship. At least one of the members of teaching staff on the committee with qualifications for associate professorship is not to be under consideration as a prospective supervisor.
- appointment of a principal supervisor and assistant supervisor for doctoral students. This decision-making power may not be sub-delegated. In cases where the head of department is considered for supervisor duties, decisions are to be made by the assistant/deputy head of department.
- appoint a director of studies for each subject in which third-cycle education is organised
- approval and annual follow-up of individual study plans. This decision-making power may not be sub-delegated. In cases where the head of department is considered for supervisor duties, decisions are to be made by the assistant/deputy head of department.
- appointment of examiners

- special permission to participate in the department's third-cycle courses for persons who are not admitted to third-cycle studies at Lund University

take decisions on human resources

- as to whether an employee is to leave their position on the basis of their entitlement to full sickness benefit pursuant to the Social Insurance Code and deciding on termination of employment based on age pursuant to the Employment Protection Act (1982:80), with the exception of professors
- salary, in salary reviews, for
  - o professors, in consultation with the dean
  - o teaching staff and TA staff, in consultation with the human resources manager
- planned salary increases for employed doctoral students, with the principal supervisor's approval
- other matters concerning work management and terms of employment for staff, such as
  - o leave
  - o compensation for working hours and reimbursement of expenses
  - o business travel and travel expenses
  - o rehabilitation measures
- remuneration in the form of fees
- extension of doctoral studentship due to departmental duties, illness, parental leave, service within the Swedish Armed Forces or elected office in trade unions or student organisations (Guidelines for the extension of doctoral studentships, etc., 29 October 2015, reg. no STYR 2015/1170)
- proposals for decisions on appointments to postdoc, adjunct senior lecturer, senior lecturer and adjunct lecturer, following preparations at department level
- agreements on terms and decision on employment for short and temporary employment with hourly wage

take decisions on premises and other infrastructure

- levels of cleaning services and other services for the premises used by the department

The Guidelines on the allocation of decision-making powers and the right to sign agreements at Lund University states the signatory powers delegated by the vice-chancellor to the heads of department.

#### **4.3. Deputy Head of Department**

The Head of Department is to have a deputy, who shall be called the Deputy Head of Department. The Deputy Head of Department is appointed by the Dean for a period of three years, following a proposal from the employees at the department (Rules of Procedure for Lund University).

#### **4.4. Director of Studies**

Each department or equivalent is to have one (or more) director of studies for first-cycle education and/or second-cycle education and a director of studies for third-cycle education.

A person appointed as a director of studies for first-cycle education and/or second-cycle education must hold a doctoral degree, be a permanently employed teaching staff member at the faculty and have good knowledge of first-cycle education and/or second-cycle education. A director of studies is appointed by the Dean following a proposal from the Head of Department for a maximum term of office of three years.

A person appointed as a director of studies for third-cycle education must have at least the qualifications of an associate professor (docent), be a permanently employed teaching staff member at the faculty and have good knowledge of third-cycle education. A director of studies for third-cycle education is appointed by the Head of Department.

### **5. Centre for Advanced Middle Eastern Studies**

The Centre for Advanced Middle Eastern Studies (CMES) is organisationally part of the Faculty of Social Sciences as of 1 January 2018 (reg. no STYR 2016/1711).

The strategic research area Politically important geographic regions – the Middle East (MECW) is part of the Centre for Advanced Middle Eastern Studies.

The Centre for Advanced Middle Eastern Studies conducts research on the Middle East. The centre is particularly responsible for the research to be conducted within the MECW strategic research area.

The board of the Centre for Advanced Middle Eastern Studies shall, within the scope determined by the Faculty Board

- have overall responsibility for research as well as quality enhancement and development work
- take decisions on the budget for CMES, including MECW
- take decisions on the plan of operations for MECW
- follow up on the activities of the centre, analyse the results and ensure the efficient use of resources
- take decisions on matters submitted to the board

The board shall be composed of:

- two community representatives
- four teaching staff with research expertise
- the director of the Centre for Advanced Middle Eastern Studies
- one student representative

The Faculty Board appoints members of the board, of whom one is appointed chair.

Student representative is appointed in accordance with the regulations of Section 7 of the Student Union Ordinance (2009:769).

The term of office for the members of the board is three years, except for student representatives, whose term of office is one year.

Representatives of the employee organisations also have the right to attend, speak and make proposals to the board, and are appointed in accordance with the Staff Representatives Ordinance (1987:1101). Health and safety representative at the centre has the right to attend and speak at board meetings.

The Faculty Board appoints director and deputy director of Centre for Advanced Middle Eastern Studies, as well as the duties of the posts.

The Faculty Board delegates to the centre director the power to take decisions on human resources matters

- remuneration in the form of fees

take decisions on premises and other infrastructure

- levels of cleaning services and other services for the premises used by the Centre for Advanced Middle Eastern Studies

## 6. LUCSUS

The Lund University Centre for Sustainability Studies (LUCSUS) is organisationally part of the Faculty of Social Sciences as of 1 January 2019 (reg. no STYR 2018/847). LUCSUS activities, including its aim and remit, as well as the composition and remit of its board, are governed by the Regulations for the Lund University Centre for Sustainability Studies (reg. no STYR 2018/1605). According to the regulations, the centre is to be managed by a board and under it a director.

LUCSUS's overall task is to conduct education and research as well as collaborate with wider society on issues related to globally sustainable community development.

The board of LUCSUS shall, within the scope determined by the faculty board

- have overall responsibility for education and research as well as quality enhancement and development work
- take decisions on the budget for LUCSUS
- follow up on the activities of LUCSUS, analyse the results and ensure the efficient use of resources
- take decisions on matters submitted to the board

The board shall be composed of:

- the director of LUCSUS, who is also the chair
- four teaching staff with research expertise
- one representative of non-academic staff
- three student representatives

The term of office for the members of the board is three years, except for student representatives, whose term of office is one year.

Representatives of the employee organisations also have the right to attend, speak and make proposals to the board, and are appointed in

accordance with the Staff Representatives Ordinance (1987:1101). Health and safety representative at LUCSUS has the right to attend and speak at board meetings.

The Faculty Board delegates to the centre board the power to take decisions on

second-cycle education

- the range of courses
- proposals for programme syllabi
- approval of course syllabi and reading lists
- the number of places on freestanding courses and study programmes within the scope of the centre's educational assignment
- appoint examiners for courses
- admission to study programmes
- admission to a later stage of a programme
- admission from a waiting list
- deferment of studies
- the transfer of credits for previous studies or activities to a degree
- leave from studies
- cancellation of courses

New courses are established by the Faculty Board. Programme syllabi are approved by the Faculty Board.

The board of LUCSUS may appoint a study programme management group, which includes student representatives.

Decisions on admission to study programmes, admission to a later stage of a programme, deferment of studies, credit transfer from previous studies, leave from studies and cancellation of courses may be delegated to the centre director or the director of studies. This decision-making power may not be sub-delegated.

third-cycle education

- establishment of courses
- approval of course syllabi and reading lists
- appoint examiners for courses and other examined components

- whether the training in higher education teaching and learning shall be part of the study programme or part of the doctoral student's departmental duties
- the transfer of credits for previous studies or activities to a degree. This decision-making power may not be delegated to the doctoral student's supervisor.
- the number of members on the grading committee, three or five

human resources

- the recruitment of staff (with the exception of professors)

The dean takes decisions on employment of teaching staff (with the exception of professors), doctoral students and employment of researchers for periods exceeding one year or for an indefinite term. The HR manager at the faculty office takes decisions on employment of researchers for periods not exceeding one year and on fixed-term employment of technical/administrative staff and teaching assistants. The head of the faculty office takes decisions on employment of technical/administrative staff with open-ended contracts. The Academic Appointments Board prepares employment matters concerning teaching staff (with the exception of senior lecturers employed for periods shorter than two years, lecturers, adjunct lecturers and postdocs).

The Faculty Board delegates to the centre director the power to

- represent the public authority in negotiations with the employee organisations on a decision the employer intends to take or the employee organisation wants the employer to take (with the exception of dispute negotiations or negotiations on collective bargaining agreements)
- fulfil the duties an entity responsible for research has according to the Ethical Review Act and related regulations.

The centre director is delegated the power to

- o apply for ethical review of research and amendment of an approval in accordance with the Ethical Review Act and the ordinance concerning the ethical review of research involving humans

- request an advisory opinion under the ordinance concerning the ethical review of research involving humans
- jointly with other entities responsible for research participating in the same research project, instruct one of them to apply for ethical review of the project on behalf of all of them, and to apply for ethical review on behalf of the other entities and inform the others of the Ethical Review Authority's decision.
- appeal the Ethical Review Authority's decisions in ethical review cases and represent the university in such appeals

The above-mentioned duties and decision-making power may not be sub-delegated.

take decision on third-cycle education

- admissions to third-cycle studies with a doctoral studentship. Decisions on admissions may be delegated to bodies at department level, however not to an individual official other than the head of department. In cases where the head of department is considered for supervisor duties, decisions are to be made by the assistant/deputy head of department.
- appointment of preparatory committee for preparation and selection concerning decisions on admission to third-cycle studies. The right to decide on a preparatory committee may be delegated to bodies at department level, however not to an individual official other than the head of department. The preparatory committee is to include at least two members of teaching staff holding the qualifications for associate professorship. At least one of the members of teaching staff on the committee with qualifications for associate professorship is not to be under consideration as a prospective supervisor.
- appointment of a principal supervisor and assistant supervisor for doctoral students. This decision-making power may not be sub-delegated. In cases where the head of department is considered for supervisor duties, decisions are to be made by the assistant/deputy head of department.

- appoint a director of studies for each subject in which third-cycle education is organised
- approval and annual follow-up of individual study plans. This decision-making power may not be sub-delegated. In cases where the head of department is considered for supervisor duties, decisions are to be made by the assistant/deputy head of department.
- appointment of examiners
- special permission to participate in the department's third-cycle courses for persons who are not admitted to third-cycle studies at Lund University

#### take decision on human resources

- proposals for decisions on appointment to postdoc, adjunct senior lecturer, lecturer and adjunct lecturer, following preparation at LUCSUS
- extensions of doctoral studentships due to departmental duties, illness, parental leave, service within the Swedish Armed Forces or elected office in trade unions or student organisations (Guidelines for the extension of doctoral studentships, etc. 29 October 2015, reg. no STYR 2015/1170)
- remuneration in the form of fees
- agreements on terms and decision on employment for short and temporary employment with hourly wage
- whether an employee is to leave their position on the basis of their entitlement to full sickness benefit pursuant to the Social Insurance Code and deciding on termination of employment based on age pursuant to the Employment Protection Act (1982:80), with the exception of professors
- salary, in salary reviews, for
  - o professors, in consultation with the dean
  - o teaching staff and TA staff, in consultation with the human resources manager
- planned salary increases for employed doctoral students, with the principal supervisor's approval
- other matters concerning work management and terms of employment for staff, such as
  - o leave

- compensation for working hours and reimbursement of expenses
- business travel and travel expenses
- rehabilitation measures

take decisions on premises and other infrastructure

- levels of cleaning services and other services for the premises used by LUCSUS

The decision Regulations on the allocation of decision-making powers and the right to sign agreements at Lund University states the signatory powers delegated by the vice-chancellor to the heads of department. The same principle applies to the director of LUCSUS. This decision-making power may not be sub-delegated.

## 7. Library of the Faculty of Social Sciences

The library of the Faculty of Social Sciences was established as a centre at the Faculty of Social Sciences in 1999 (reg. no S A9 140/1999). The organisation consists of two units: the Faculty of Social Sciences library in Lund and the library at Campus Helsingborg (reg. no HBG 2013/1). The faculty also uses the SOL library for its library activities

The duty of the library of the Faculty of Social Sciences is to use its allocated resources to make services and high-quality faculty-centred support available to the faculty's education and research, in accordance with the strategic investments of the faculties and departments. Financial decisions affecting the library are managed by the Faculty Board.

The library is led by a library manager/faculty librarian who is responsible for staff as well as the library's results and activities. The library manager's duties also include being the faculty librarian, which involves coordinating of the Faculty of Social Sciences' library operations. The duties also involve ensuring that all students and researchers at the faculty are offered a library service of high quality. In addition, the assignment includes grounding current library and information service issues in the faculty's preparatory and decision-making bodies. The Council of Heads of Department has special responsibility for library issues and acts as an advisory body to the

library director in discussions on the faculty's library activities. Once per semester, parts of the meeting of the Council of Heads of Department are set aside for the library director to discuss and update the heads of department on library matters. On these occasions, an extra student representative is to be invited to attend the meeting.

The Faculty Board delegates to the library manager the power to decide on

- the recruitment of TA staff (with the exception of researchers)
- whether an employee is to leave their position on the basis of their entitlement to full sickness benefit pursuant to the Social Insurance Code and deciding on termination of employment based on age pursuant to the Employment Protection Act (1982:80), for library staff
- salaries (salary reviews) for library staff, in consultation with the HR manager
- other matters concerning work management and terms of employment for staff, such as
  - o leave
  - o compensation for working hours and reimbursement of expenses
  - o business travel and travel expenses
  - o rehabilitation measures
- remuneration in the form of fees
- agreements on terms and decision on employment for short and temporary employment with hourly wage at the library
- budget proposals for the library of Faculty of Social Sciences to the Faculty Board
- manage the library's finances (including payment authorisations)

take decisions on premises and other infrastructure

- levels of cleaning services and other services for the premises used by the Social Sciences Faculty Library